

Qualifications and Conduct of Directors, Cabin Leaders, and Program Persons at Cathedral Pines Baptist Camp

1. Each person serving as a Director, Cabin Leader, or Program Person for American Baptist-sponsored camps shall have made a personal commitment of life to Jesus Christ and shall be active in an American Baptist Church or a like-minded church.
2. Prior to the start of camp each person shall submit a completed Director's or Cabin Leader Application Form with their Pastor's endorsement and verification of completed background check.
3. Every person desiring to serve as a cabin leader must be selected by a Camp Director and attend the Orientation and Training Session held prior to the start of camp, unless excused by the Director(s) or Program Director for good cause.
4. All persons serving at camp are role-models of Christian faith and life for the campers. Therefore, the following guidelines will apply:

The Fruit of the Spirit (Galatians 5:22-23) are examples of Christian role-modeling desired of Director, Cabin Leaders, and Program Persons:

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| * Love | * Patience | * Kindness |
| * Joy | * Generosity | * Gentleness |
| * Peace | * Faithfulness | * Self-control |

* The personal lifestyle of all volunteer workers shall follow the Biblical standard of sexual purity and moral integrity. (1 Thessalonians 4:3-4)

* Use of alcoholic beverages, illegal drugs, and tobacco in any form is forbidden while at camp.

* Coarse, demeaning, profane or vulgar language used with campers or staff people is to be avoided.

* Courtesy, good manners, respect of others' persons and property will model a behavior standard for the campers

5. Directors, Cabin Leaders and Program Persons are expected to function as a team to make the camp the best possible experience of Christian community living for the campers. For this to happen, all suggestions for program changes during the camp or criticism (constructive or otherwise) shall be communicated in staff meetings and never in the presence of the campers.
6. All persons serving in the camping program shall fill out an appropriate Evaluation Form by the end of camp and turn it into the Director(s). The Director(s) shall submit those forms to the Program Director or Camp Management at the close of Director(s)' camp.
7. Obeying Campers Rules is expected of all persons serving in the camping program as a part of their role-modeling of Christian behavior. They shall also encourage campers to obey those rules.